A Legacy of Caring

Throughout the Johnson & Johnson Family of Companies, we aim to make the world a better and healthier place through everything we do—the products we discover and develop, the positions we take on public policy issues, the way we run our business every day, and the programs and alliances we build and join. We see corporate citizenship, or sustainability, as intrinsic to all of our activities, aligned with the spirit of caring that emanates from Our Credo.

Sustainable business practices include quality and safety, environmental protection and conservation of natural resources, improving access to health care, ethical business practices, conducting responsible research, and other areas. Through our corporate giving, we work with partners on over 700 community-based programs that improve health and well-being in more than 50 countries. In the last decade, Johnson & Johnson and its operating companies have provided more than $4.3 billion in grants, product donations, and patient assistance.

Green/Sustainability/Corporate Citizenship Recognition

• Ranked #5 on the Forbes list of America’s Top 10 Green Companies, 2011
• Johnson & Johnson was awarded the United Nations 2011 Humanitarian of the Year Award for our leading role in the Healthy Mother, Healthy Child initiative
• Global FTSE4Good Index
• Dow Jones Sustainability Index

Learn More: http://www.jnj.com/responsibility

Harnessing the sun’s power

The Titusville campus of the Janssen Pharmaceutical Companies of Johnson & Johnson has the largest solar panel arrays in New Jersey. It is expected to provide 70 percent of the site’s annual electricity needs.

Next Steps...

Would you like to be vital and make your mark within the Johnson & Johnson Family of Companies?

For more information and to apply for specific positions, please visit careers.jnj.com. To use the “Search Jobs” function, first make appropriate selections on the dropdown lists, then follow directions to view posted positions. Please apply only to positions in the country or countries where you are permanently authorized to work.

NOTE: Many schools also require students to apply through their Career Services Department by a specified deadline.

Be Vital

...it’s about being part of something bigger than yourself yet at the same time being valued for who you are and for all the things you can contribute

...it also means becoming empowered to drive your own career and to make your unique personal mark, among colleagues who share the passion of caring— for each other, for customers and patients, and for communities around the world

Dream...

As students we all have dreams. But when it comes to entering the workplace, we wonder if we’ll have to settle for less.

Johnson & Johnson companies invite you to go for more.

Aspire...

Our family of over 250 companies can offer you the breadth and depth of opportunities to make your personal mark in a way that’s meaningful to you. We provide both stability and flexibility, so you can drive your career with confidence. Our three business segments, cross-functional teams, and global reach can open up a world of experience and opportunity.

Achieve...

Wondering how you can move from where you are to where you want to go? Not a problem. Our on-the-job training resources and leadership development programs are world-class. The commitment of our leaders to coach and mentor is second to none. The people of Johnson & Johnson thrive in a collaborative, teamwork environment that can build up your strengths and individuality. Your personal accomplishments will be recognized and rewarded as you move toward your goals.

And never give up your passion...

Johnson & Johnson companies are looking for people with passion and commitment to help us make the world a better, healthier place. We actively recruit high-potential MBA/graduate and undergraduate students for full-time positions, internships, and co-op opportunities. Our Credo, which has guided our business for almost 70 years, is all about the values we share and care about deeply—to do the right thing for our customers, our employees, our communities and environment, and our stockholders. It’s also our commitment to you to provide a healthy work environment, good balance between work and personal/family life, and challenging career opportunities.

Follow your passion, and the mark you make will be both important and uniquely yours.

Check out real-life employee experiences and career profiles at...

http://careers.jnj.com/right-place-for-me
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Johnson & Johnson
...the most comprehensive base of healthcare businesses in the world

Pharmaceuticals Segment
The Pharmaceuticals segment’s broad portfolio focuses on unmet medical needs across several therapeutic areas. It includes products in the anti-infective, antipsychotic, cardiovascular, contraceptive, dermatology, gastrointestinal, hematology, immunology, neurology, oncology, pain management, urology, and virology fields.

Companies within the Pharmaceuticals Business Segment include:
- Janssen R&D, LLC
- Janssen A.I.
- Janssen Diagnostics
- Janssen Global Services
- Janssen Pharmaceuticals, Inc.
- Janssen Services, LLC
- Janssen Biotech, Inc.
- Janssen Scientific Affairs
- Janssen Supply Group
- Alza
- Noramco, Inc.

Medical Devices & Diagnostics Segment
The Medical Devices & Diagnostics (MD&D) segment produces a broad range of innovative products used primarily by healthcare professionals in the fields of orthopaedics, neurovascular, surgery, vision care, diabetes care, infection prevention, diagnostics, cardiovascular disease, sports medicine, and aesthetics.

Companies within the MD&D Business Segment include:
- Animas Corporation
- Cordis Corporation
- DePuy Synthes Companies of Johnson & Johnson
- Ethicon, Inc.
- Ethicon Endo-Surgery, Inc.
- Johnson & Johnson Vision Care, Inc.
- LifeScan, Inc.
- Ortho Clinical Diagnostics, Inc.
- Therakos Inc.
- Venix, LLC

Consumer Segment
The Consumer segment includes a broad range of products used in the baby care, skin care, oral care, wound care, and women’s healthcare fields, as well as nutritional and over-the-counter pharmaceutical products and wellness and prevention platforms.

Companies within the Consumer Business Segment include:
- Johnson & Johnson Consumer Companies, Inc.
- McNEIL-PPC, Inc.
- McNeil Consumer Pharmaceuticals Co.
- McNeil Healthcare LLC
- McNeil Nutritional, LLC
- Neutrogena Corporation
- Wellness & Prevention, Inc.

Business profile and performance
- More than 250 companies in 60 countries around the world
- Approximately 129,000 employees
- Consistent performance—recent annual worldwide net sales of $66.6 billion
- Free cash flow of approximately $11.4 billion
- AAA credit rating
- Annual investment of nearly $7.5 billion in research and development
- Employees of the Johnson & Johnson Family of Companies work with partners in health care to touch the lives of over a billion people every day, throughout the world.

Tune in to the Johnson & Johnson Health Channel on YouTube for hundreds of videos about the ways our employees are making a difference…
http://www.youtube.com/user/JNJhealth

The brands listed above are trademarks of Johnson & Johnson and its affiliated companies.
Organization and university recruiting
The Johnson & Johnson Family of Companies is organized into three business segments comprised of franchises and therapeutic categories (see adjacent descriptions). Every year we recruit and hire high-potential undergraduate and graduate students for positions within our companies and leadership development programs.

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http://www.youtube.com/user/JNJhealth

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Leadership Development Programs (LDPs)
LDPs help recent graduates accelerate their career development through challenging, in-depth work assignments, ongoing mentorship, and targeted classroom training. Many of our leaders have found that LDPs gave them a strong foundation for dynamic, satisfying career experiences.

LDPs offered at the Johnson & Johnson corporate level may involve cross-segment rotations and/or off-site training for a specific position. LDPs offered at the company- or segment-specific level typically involve rotations within the company or business segment.

Undergraduate Students – Corporate LDPs (U.S.)

- Finance Leadership Development Program (FLDP)
- Global Operations Leadership Development (GOLDP) Program
- Information Technology Leadership Development Program (ITLDP)
- Company-specific LDPs (U.S.)

- Marketing Leadership Development Program (MLDP) – LifeScan, Inc.
- Sales Leadership Development Program (SLDP) – Consumer Group

MBA/Graduate Students – Corporate LDPs (U.S.)

- MBA Finance Leadership Development Program (MBALDP)
- Human Resources Leadership Development Program (HRLDP)
- Procurement Leadership Development Program (PLDP)

Company- and Segment-specific LDPs (U.S.)

- Marketing Leadership Development Program – EIEcon
- Sales Leadership Development Program (CLDP) – Advanced Sterilization Products Division of Ethicon, Inc., Ortho Clinical Diagnostics, Inc.

Some Johnson & Johnson companies outside the U.S. also offer special leadership training programs.

International Recruitment and Development Program (IRDP)
IRDP prepares candidates who have recently received MBAs or other graduate business degrees for leadership positions within our companies outside of the U.S. The 12 to 24-month program provides onboarding support and the potential for international training for participants before they assume full-time positions in the countries where they have permanent work authorization. IRDP helps Johnson & Johnson build a strong, diverse pipeline of emerging leaders who will have both regional experience and a global mind-set.

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Internship and Co-op Programs
Internship and co-op programs offered by Johnson & Johnson companies provide rich opportunities to discover firsthand what our passion for delivering healthcare solutions is all about. Through meaningful and relevant work, you can...

- experience our work environment and culture
- build your network of professional contacts
- begin to demonstrate your potential
- enhance the academic concepts you’ve been studying translate into real workplace challenges and successes

Participants in the internship and co-op programs are very carefully selected because we anticipate that many will be prime candidates for full-time positions after graduation.

Learn more about LDPs, internship, and co-op opportunities...

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• MBA Finance Leadership Development Program (MBA LDP)

Company-specific LDPs (U.S.)
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• Sales Leadership Development Program (SLDP) – Consumer Group of Companies, LifeScan, Inc.

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• Human Resources Leadership Development Program (HR LDP)
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Caring for mothers and children
When Yu Haiana’s son, Song Xiaoyan, was born, he could not breathe on his own. He is one of thousands of children given new life through China’s Neonatal Resuscitation Program (NRP), a joint effort by Johnson & Johnson, the Chinese Ministry of Health, and the American Academy of Pediatrics.

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What type of mark will you make?

Student Opportunities